

CAVU Impact Pledge

Quarterly Update

The CAVU Securities Impact Pledge seeks to serve as a catalyst for positive change for underrepresented groups and for our nation's military veterans. <u>Girls Who Code</u>, <u>Dog Tag Inc.</u>, and <u>Boys & Girls Club of America</u> are our 2023 Impact Partners and pledge recipients. In the first and second quarter of 2023, CAVU Securities generated nearly \$135,000 in donations for our partner organizations. **Thank you to our impact-driven clients for making this possible**. Continue below to read more about the work our partners have done in this last quarter.

BOYS & GIRLS CLUB OF AMERICA

www.bgca.org





Boys and Girls Club of America (BGCA) is one of our newest nonprofit partners and one of our 2023 Impact Pledge recipients.

Every year, BGCA provides safe places for 3.6 million children and teens to learn, grow, and gain valuable life experience. For more than 100 years, BGCA has provided hope and opportunity to young people and especially those that come from underrepresented communities.

Photo: The BGCA Military Youth of the Year Awards were held in San Diego, CA in May 2023.

BGCA Q2 2023 Highlights

- April was the Month of the Military Child and BGCA marked the 10th anniversary of its partnership with the Department of Defense, U.S. Armed Services, and the Coast Guard and the creation of the National Military Youth of the Year program.
- In May, the BGCA held its 117th annual national conference, during which nine former Club members were inducted into the 2023 Alumni Hall of Fame. These individuals—awardwinning media personalities, sports icons and coaches, and other top industry professionals—are shining examples of what BGCA members can achieve when they have safe spaces, caring members, and access to life-enhancing opportunities during their formative years.
- In late spring, BGCA celebrated a major milestone when they opened their 5,000th club location. The 20,000 square foot club will serve youth in the South Elgin, Ilinois area.



The BGCA Military Youth of the Year Awards were held in San Diego, CA in May 2023.







DOG TAG INC.

www.dogtaginc.org





Dog Tag Q2 2023 Highlights

- Dog Tag celebrated the graduations of Chicago's 3rd cohort and Washington DC's 17th cohort.
- Dog Tag received their highest amount of applicants with over 168 applications for the summer 2023 cohort.

Dog Tag Inc. strives to build a bridge to business employment and a productive civilian life for veterans and their families. Dog Tag's "Learning Labs" and fellowship programs provide real-life work experience for service-disabled veterans, military spouses, and caregivers in the organization's small business venture, <u>Dog Tag Bakery</u>.

Dog Tag Fellows earn a business certificate from Georgetown University (DC program) or Loyola University Chicago (Chicago program) after completing fellowship programs.

- With their hybrid programming format, Dog Tag is proud to serve fellows nationwide, and these upcoming cohorts will include fellows from MD, VA, IL, NJ, FL, NV, PA, CA, TX, MI, AR, OR, TN
- After completing a highly competitive and selective interview process, 16 new Fellows were invited to join Cohort 18 (DC) and 13 were invited to join Cohort 4 (Chicago).

GIRLS WHO CODE

www.girlswhocode.com

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"At Girls Who Code (GWC), we are on a mission to close the gender gap in technology and leading the movement to inspire, educate, and equip students with the computing skills needed to pursue 21st century opportunities."

"The commitment from partners like CAVU Securities impacts the life-changing sisterhood, mentorship, networking, and corporate exposure our students receive along every step of their Computer Science journeys. We appreciate CAVU Securities support of our ongoing efforts to provide computer science education to tens of thousands of diverse students across the country." -GWC Team



- This spring, Girls Who Code (GWC) announced that in partnership with the MetLife Foundation, they will be launching a new mentorship initiative in the fall. The program will connect GWC members from high schools around the country with college-age mentors.
- In May, GWC was featured in an episode of "Mission Unstoppable" which airs on CBS. In the episode, GWC founder, Dr. Tarika Barrett, and alumni Aisha Frampton Clerk discussed mentorship in tech, diversity in gaming, and GWC's mission to close the gender gap in tech.



GWC CEO Tarika Barrett and GWC Founder Reshma Saujani. Photo Courtesy of Medium.

- GWC recently published its 2022 Annual Report. Titled "The Next Generation," this report highlights the work GWC has done to build the world's largest of pipeline of women and nonbinary computer programmers.
- GWC also announced the launch of the Alumni Advisory Council, a group of 25 GWC alumni convened to offer their perspectives on issues facing computer science students, the process of finding internships and jobs, and their experience in the workforce.