

CAVU Impact Pledge

Quarterly Update

The CAVU Securities Impact Pledge seeks to serve as a catalyst for positive change for underrepresented groups and for our nation's military veterans. <u>Girls Who Code</u>, <u>Dog Tag Inc.</u>, and <u>Boys & Girls Club of America</u> are our 2023 Impact Partners and pledge recipients. By the third quarter of 2023, the CAVU Impact Pledge generated **\$434,000** in donations for our partner organizations. **Thank you to our clients for making this possible**. Continue below to read more about the work our partners have done in this last quarter.

BOYS & GIRLS CLUB OF AMERICA

www.bgca.org





Boys and Girls Club of America (BGCA) is one of our newest nonprofit partners and one of our 2023 Impact Pledge recipients.

Every year, BGCA provides safe places for 3.6 million children and teens to learn, grow, and gain valuable life experience. For more than 100 years, BGCA has provided hope and opportunity to young people and especially those that come from underrepresented communities.

Photo: The BGCA National Military Youth of the Year Awards were held in August 2023.

BGCA Q3 2023 Highlights

- In July, over 400 BGCA advocates (including 250 teens)
 gathered in Washington, DC for BGCA's annual Summit for
 America's Youth. This gathering provides BGCA teens with
 advocacy training and opportunities including sending
 student representatives to Capitol Hill to urge their
 members of Congress to include youth and teen voices in
 policies that impact their futures.
- The Greenwich, CT chapter of BGCA will receive a \$6.5
 million state bond to help fund a major renovation of the
 local clubhouse. This renovation will include a new
 gymnasium, an outdoor amphitheater, and additional
 instructional space.
- Law Enforcement Against Drugs & Violence (L.E.A.D.), a
 nationwide nonprofit organization that works with
 communities to help students understand the dangers of
 drugs and violence has signed a Memorandum of
 Understanding (MOU) with the Florida Alliance of Boys &
 Girls Clubs. This agreement will allow the L.E.A.D. program to
 be taught by trained instructors in after-school programs
 offered by the Florida Boys & Girls Clubs.

- At the beginning of August, BGCA named its 2023 National Military Youth of the Year— Xavier B. from USAG Fort Campbell CYS Services
- American Family Insurance Dreams Foundation donated \$300K to BGCA of Dane County, Wisconsin to support the Club's AVID/TOPS program, which focuses on equipping students with college and career readiness tools.



BCGA members and staff visit D.C. for annual Summit for America's Youth.



DOG TAG INC.

www.dogtaginc.org





Reps from CAVU's veteran leadership joined the Dog Tag team in D.C. in September 2023.

Dog Tag Q3 2023 Highlights

 Dog Tag received the highest amount of applicants with over 168 applications for the summer 2023 cohort. Selected candidates are set to graduate in November 2023. Dog Tag Inc. strives to build a bridge to business employment and a productive civilian life for veterans and their families. Dog Tag's "Learning Labs" and fellowship programs provide real-life work experience for service-disabled veterans, military spouses, and caregivers in the organization's small business venture, <u>Dog Tag Bakery</u>.

Dog Tag Fellows earn a business certificate from Georgetown University (DC program) or Loyola University Chicago (Chicago program) after completing fellowship programs.

- On July 27th, the Dog Tag Bakery (DC) held Sweetgreen Giveback Night, where a percentage of the proceeds made from purchases made at several Sweetgreen locations went to benefit Dog Tag Inc.
- The newest DC and Chicago cohorts started in July and held in-person programming for the first time since the pandemic. Applications for the 2024 cohorts have now closed.

GIRLS WHO CODE

www.girlswhocode.com

"At Girls Who Code (GWC), we are on a mission to close the gender gap in technology and leading the movement to inspire, educate, and equip students with the computing skills needed to pursue 21st century opportunities."

"The commitment from partners like CAVU Securities impacts the life-changing sisterhood, mentorship, networking, and corporate exposure our students receive along every step of their Computer Science journeys. We appreciate CAVU Securities support of our ongoing efforts to provide computer science education to tens of thousands of diverse students across the country." -GWC Team

GWC Q3 2023 Highlights

• This fall, GWC is launching Mentoring Corps, a new program that aims to support the development of near-peer mentoring relationships by matching high-school-aged Clubs with nearby College Loops to explore coding challenges, college life, and tech careers. College participants will develop their leadership skills, receive targeted financial literacy training, and have access to guidance that will prepare them to succeed in tech-related internships and jobs.





- The GWC team is currently in "Club Outreach" mode, traveling to in-person conferences, building and expanding community partnerships, and driving club applications. Their goal is to launch 6,000 clubs in the 2023-24 academic year.
- GWC is currently building new programs designed to help members explore the new opportunities and challenges presented by recent developments in Al.